We are absolutely thrilled you are interested to join us at Rohlik Group. By now we have spoken to you about your experience and personality in great detail. Next step is to find out how you tackle a task in reality and hear you think

**Job Title – RTR/OTC/PTP Accountant**

**Situation**

Rohlik Group is currently present in Czechia, Austria, Hungary and Germany. We are planning to expand into Romania and Italy within this fiscal year. We plan to expand to other EU markets in the next few years among which are Spain and France.

Currently we keep accounting in-house for CZ entity and for other we outsource. In future, all accounting for all countries will be done in-house. We run account reconciliation annually only.

**Task**

What reconciliation process would you implement for all entities? Which account would you reconcile and which not? What is the ideal frequency? What is the format which should be used?

**Additional Information**

Balance sheet attached.

**Format**

We are not strictly set on the form of the presentation. Whatever works for you and you are comfortable with, works for us. So if you just want to have an open forum discussion without any materials, we are in. If you want to present any documents to us, we will provide the tools for it or bring your own. Just let us know.